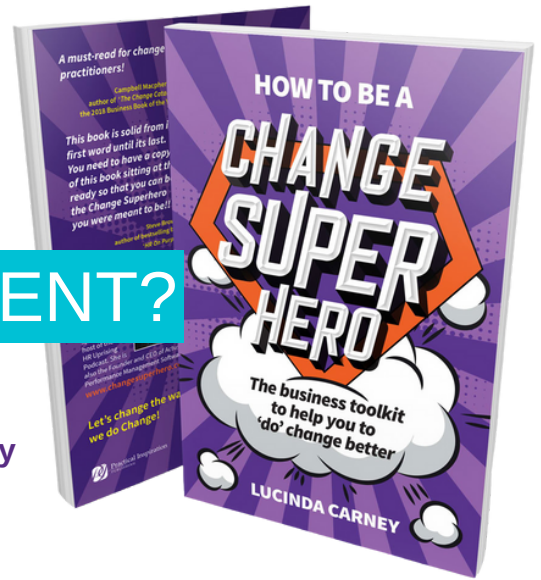


## NEED HELP

# WITH CHANGE MANAGEMENT?

We offer open and in-house training aimed at upskilling managers working with change management. Facilitated by experienced trainers, the programme is delivered virtually over 3 x 2-hour modules. Based on the best-selling book, 'How to be a Change Superhero'.

For in-house training, [contact us here](#).



## ONLY £349PP

### WHAT'S INCLUDED?

#### UTILISING YOUR CHANGE SUPERPOWERS

**Pre-work:** Change Superhero – 360 feedback

- A deepened understanding of the '5 Superpowers' of a Change Superhero including Emotional Intelligence and Influencing Skills
- Clarity about your own Change Superhero strengths and development areas with plans to build on both
- Practical skills and worked examples that can be taken back to the workplace

**Post-work:** Reflect & practice one of your development actions

#### PEOPLE AND CULTURE DURING CHANGE

**Pre-work:** MBTI self-analysis; Thomas Kilmann questionnaire; Change Curve video

- Insight into the way different personalities respond to change
- Tools to recognise and guide colleagues through to completion
- Confidence to deal with conflict
- Understanding of how your organisational culture will impact change

**Post-work:** Diagnose your organisational culture

#### ADDITIONAL BENEFITS:

- Personalised 360 feedback report
- Free People Management e-book
- Access to our Actus Academy Management E-Learning
- 30% off additional books, materials or courses
- Access to Management Superhero WhatsApp networking group

#### MANAGING AND COMMUNICATING LARGE-SCALE CHANGE

**Pre-work:** Review the Organisational Change video

- Understand how to plan for successful large-scale change using Kotter
- Diagnose where past change has failed in your experience
- Understand how to build a strong change league
- Practice developing an influential change communication document

**Post-work:** Review the Change Toolkit and put into action

**Book Places Here**

“

*The Change Superhero course was fab! It introduced some new, very practical, theories and approaches that I will make good use of. It also gave me a bit of a confidence boost and reminded me that I can give that sneaky imposter syndrome a little kick aside!*

—DIANE SECKER, DIRECTOR, ACCORD HR CONSULTING LTD.

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