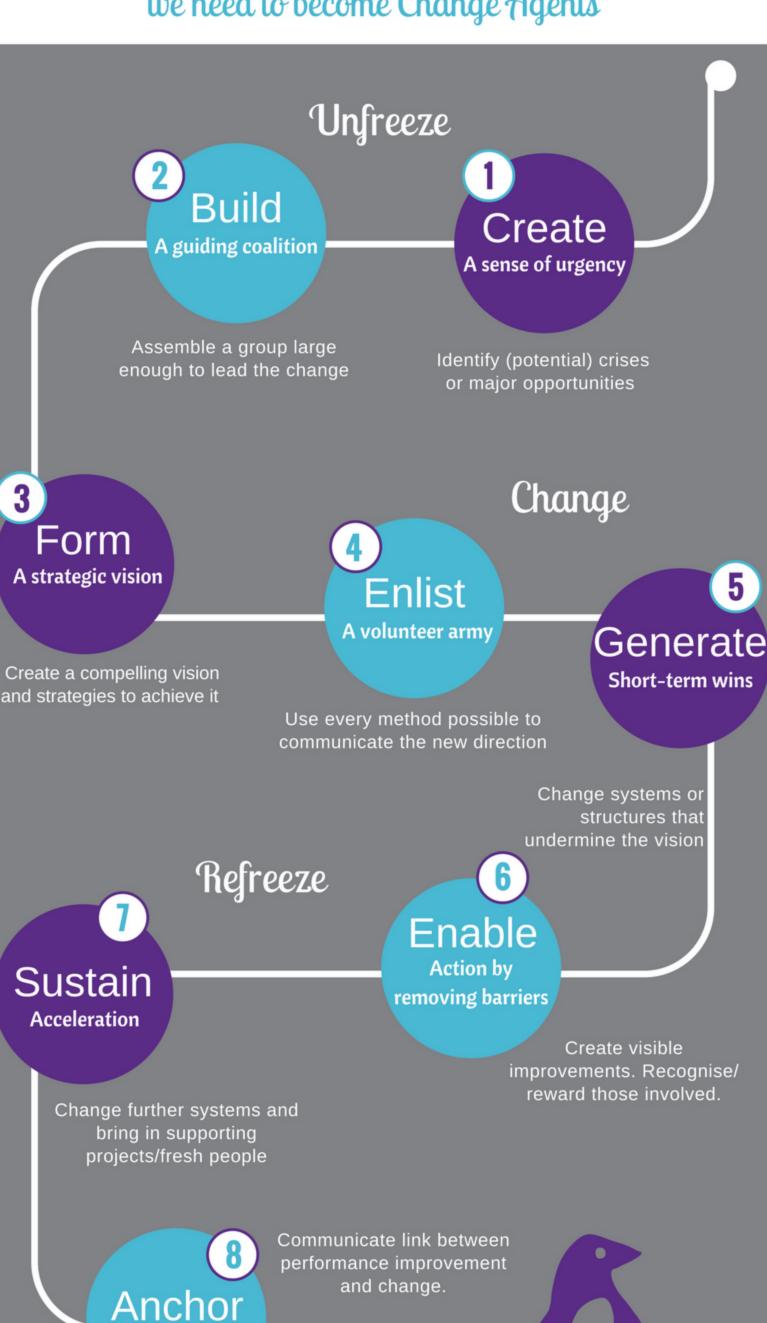
Kotter's CHANGE MODEL

To embed year round people performance we need to become Change Agents



'*Our iceberg is melting'* John Kotter



The changes